

30 June, 2023

Dear Families,

**National Education Union - strike action for teachers**

<b>5 July 2023</b>	<b>7 July 2023</b>
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As you may have seen, the National Education Union (NEU) has confirmed that their teaching members will be taking industrial action in the form of strike days. The next dates scheduled are **Wednesday 5th July and Friday 7th July.**

This action is not against Outwood Primary Academy Lofthouse Gate itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education.

Neither the Outwood Grange Academies Trust Board nor myself as Lead Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

Following said full risk assessment, the academy will be **open as normal** on Wednesday 5th July and Friday 7th July to all children and they should arrive ready for the usual 8.45 am start.

\*In order to ensure that we can communicate any changes to these plans at short notice; which may include on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If you do need to make any changes, please send to our dedicated email address for this purpose [enquires@lofthousegate.outwood.com](mailto:enquires@lofthousegate.outwood.com).

We will always endeavour to minimise disruption as much as possible.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding at this time.

Yours faithfully

M Vickers  
Lead Principal