

Thursday 23 February 2023

Dear Parent/Carer

National Education Union - strike action for teachers

1 February (whole country)	28 February (Northern, North West, Yorks & Humber)	15 March (whole country)	16 March (whole country)
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As you may have seen, the National Education Union (NEU) has confirmed that their teaching members will be taking industrial action in the form of strike days. The second date is Tuesday 28 February.

This action is not against Outwood Primary Academy Lofthouse Gate itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education.

Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

On the 28th February, school will open to all children in all classes.

Please note that this decision has been made based on the completion of a robust risk assessment with the information that the academy has at the moment; this is subject to change at the last minute so we recommend that parents have a contingency plan in place in case there has to be further closures at the last minute. In this instance, we will communicate any further information with you as soon as we have it.

The academy will open as normal to all children who should arrive ready for the usual 8.45am start.

*In order to ensure that we can communicate any changes to these plans at short notice; which may include on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If you do need to make any changes, please email enquires@lofthousegate.outwood.com. We will always endeavour to minimise disruption as much as possible.

Yours faithfully

Mrs Hewitt
Principal